

Official Argument and Explanation for Issue 2

Vote YES on Issue 2

A **YES vote on Issue 2** will make long overdue reforms to unfair and costly government employment practices in Ohio, while helping to get government spending under control and making government more accountable to taxpayers.

Your YES vote on Issue 2 will:

Protect Good Teachers and Improve Our Schools

Issue 2 keeps the best teachers in the classroom by ending the unfair practice of seniority-based layoffs, which forces struggling schools to cut many of our best teachers first.

Issue 2 returns control of our schools to taxpayers by bringing increased transparency to teacher contract negotiations.

Issue 2 enables schools to retain and reward good teachers by allowing them to base pay raises on job performance.

Restore Balance and Ensure Fairness

Issue 2 ensures that government employees receive quality health care, but asks them to pay a mere 15% of their health insurance coverage, which is still less than half of what the average private sector worker pays (31%).

Issue 2 asks government employees to make a fair contribution (10%) to their taxpayer funded retirement plans instead of requiring taxpayers to provide these pension benefits for free. Many private sector workers get no retirement benefits at all.

Issue 2 allows good job performance to be considered when awarding pay raises to government employees. Private sector workers earn their paychecks by doing a good job, and so should government employees.

Get Spending Under Control, Retain Jobs, and Protect Taxpayers

Issue 2 will save our communities millions of dollars annually, helping them balance their budgets and retain jobs.

Issue 2 will protect taxpayers by giving them the right to reject unaffordable government employment contracts.

"Issue 2 is the right change at the right time"

Vote YES on Issue 2

Prepared by Representatives Joe Uecker and Louis Blessing and Senators Kevin Bacon and Shannon Jones